

A.D.Works Co., Ltd. IR Briefing Materials: The First Half of the Year Ending March 31, 2020

November 15, 2019 A.D.Works Co., Ltd. TSE 1st Section: 3250 http://www.re-adworks.com/

Copyright(c) 2019 A.D.Works All rights reserved.



| 0 | The Sixth Mid-Range Business Plan and Progress | P.2 - P.10 |
|-----|---|-------------|
| Ι | Summary of the First Half of the Year Ending March 31, 2020 | P.11 - P.12 |
| II | Overview of the First Half of the Year Ending March 31, 2020 | P.13 - P.21 |
| III | Reference Materials (The Sixth Mid-Range Business Plan) | P.22 - P.24 |
| IV | Reference Materials (Equity Finance) | P.25 - P.27 |
| V | Reference Materials (Company Profile, Shareholder Composition, Trends in Consolidated Results) | P.28 - P.31 |

0 -The Sixth Mid-Range Business Plan and Progress



Overview of Sixth Mid-range Business Plan released on June 4, 2019

- 1. Target period: Fiscal 2019 to Fiscal 2021
- 2. Position: Period for cultivation of premium value
- 3. Theme: Shift from real estate business to high-net-worth individuals business and then the premium business

4. Basic Policy

- (1) Develop a resilient business foundation that can generate stable revenue in a changing environment
- (2) Develop and dig into new business areas and exercise synergistic effects with existing businesses
- (3) Build an enduring customer base premised on optimizing the customer experience

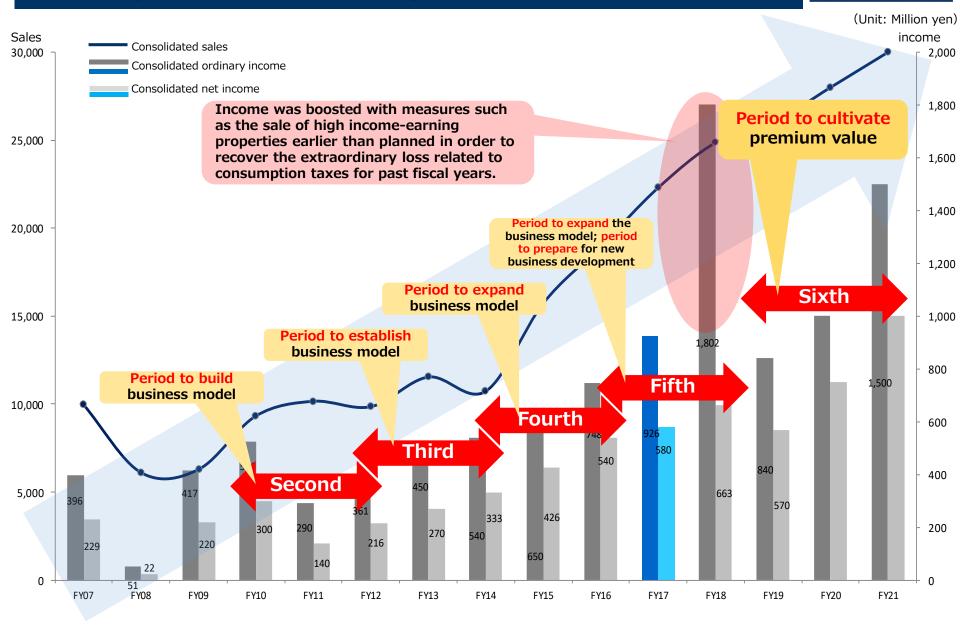
5. Consolidated earnings forecasts

(Unit: Million yen)

| P/L | FY2018 (Results) | FY2019 (Planned) | FY2021 (Planned) |
|-------------------------------|------------------|------------------|------------------|
| Sales | 24,861 | 26,000 | 30,000 |
| EBITDA | 2,324 | 1,330 | 2,200 |
| Ordinary income | 1,802 | 840 | 1,500 |
| Income before income taxes | 1,043 | 890 | 1,500 |

0-2. Progress with Sixth Mid-range Business Plan

A.D.W. GROUP



0-3. Progress with Sixth Mid-range Business Plan

Shift from real estate

business to

high-net-worth

individuals

business

and

then

the

premium

business

Themes in Sixth Mid-range Business Plan

Real estate business

Focus on products and service

- Fostering a value chain
- Origins of growth, future focal points

High-net-worth individuals business

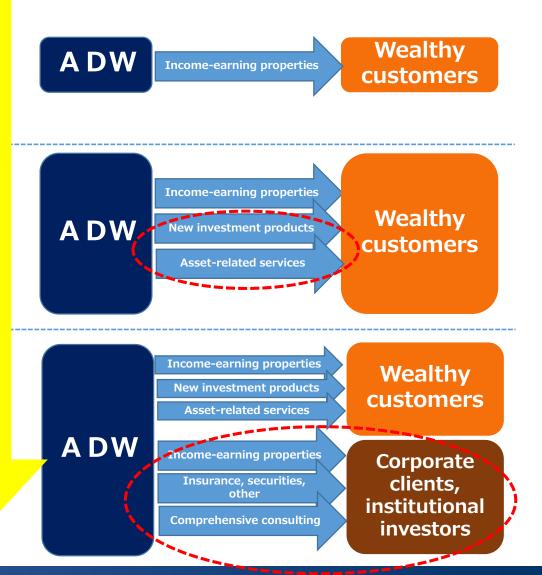
Focus on customer needs

- Diversification of service
- Expansion of wealthy client base
- Development of marketing network

Premium business

Focus on value offered

- Expand targeted clients to BtoB
- Provide a value chain
- Protect/Increase customers' assets



A.D.W. GROUP

Start of new business expansion

1. Use of operating leases for airplanes and other

Expand investment targets to products other than real estate as part of asset management services, and address the needs of asset management companies of business corporations and wealthy clients.

2. Enter real estate investment fund business

(1) Participate in management of real estate asset fund Comprehensive consultation on property acquisition, leasing, valueadding construction projects, and property management using skills built up in the income-earning property sales business.

(2) Investment in real estate investment funds

A.D. Works itself invests in funds and builds up expertise on running real estate investment funds in the future.

.D.W. GROUP

0-5. Progress with Sixth Mid-range Business Plan

Purpose of plan to shift to holding company structure to be presented at the Extraordinary General Meeting of Shareholders on November 29

1. Purpose of shift to holding company

This move aims to accelerate flexible business development and achieve the following effects:

- Make it easier to utilize methods such as business alliances, capital alliances and M&A;
- Optimize risk-taking and risk hedging;
- Remain a "small company";
- · Look ahead to workplace reforms.

2. Overview of shift to holding company structure

- Method of change: Sole share transfer
- Share transfer ratio: For every one stock in A.D. Works, shareholders will receive 0.1 share in the newly established holding company

3. Schedule for shift to holding company structure (planned)

November 29, 2019 (Friday) Approval of holding company structure at extraordinary general meeting of shareholders

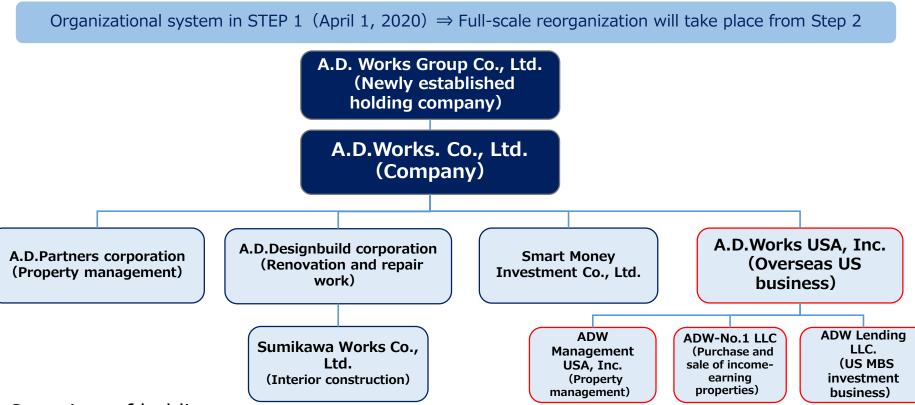
March 30, 2020 (Monday) Delisting of shares

April 1, 2020 (Wednesday) Date of registration of the establishment of the holding company (effective date)

Listing of holding company's shares (technical listing*)

%This is a system whereby following the share transfer, the newly established holding company is listed at the same time that the Company's shares are delisted.

0-6. Progress with Sixth Mid-range Business Plan



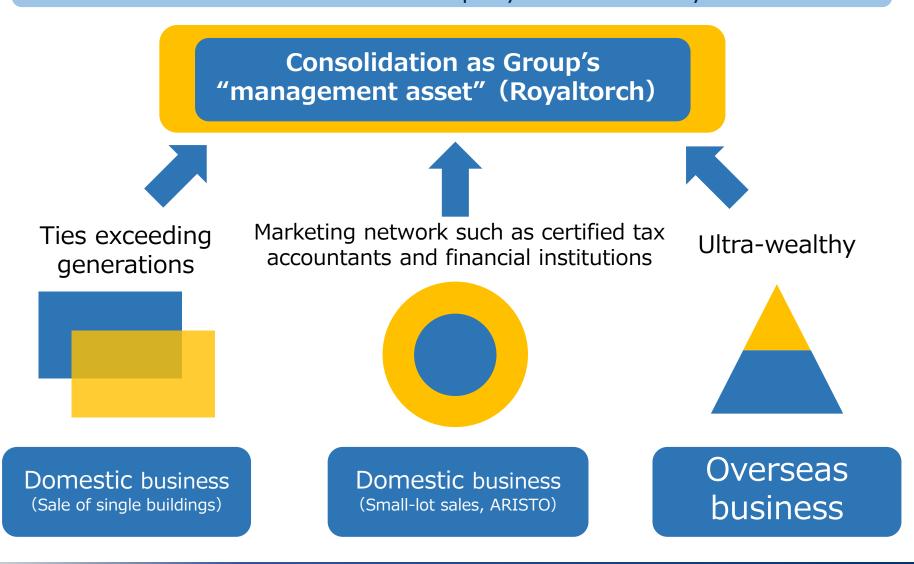
Overview of holding company

| Name | : A.D. Works Group Co., Ltd. |
|-------------------------|--|
| Location | : Hibiya Kokusai Building, 2-2-3, Uchisaiwai-cho, Chiyoda-ku, Tokyo |
| Representative | : Hideo Tanaka, President and CEO |
| Business | : Operation and management of Group companies and ancillary operations |
| Capital | : 5,500 million yen |
| End of financial period | : December 31 |

A.D.W. GROUP

0-7. Progress with Sixth Mid-range Business Plan

Consolidate and reorganize customer base built up in all businesses \Rightarrow Become a service company for the wealthy



A.D.W. GROUP

0-8. Progress with Sixth Mid-range Business Plan

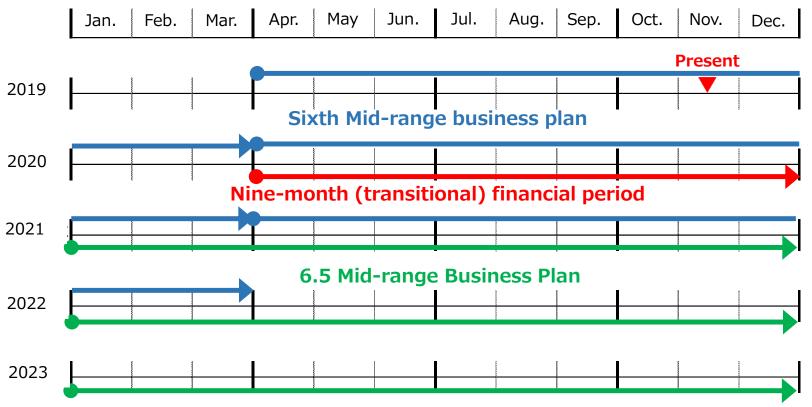
End of financial period changed to December \Rightarrow Establishment of 6.5 Mid-range Business Plan

1. Change to financial period

Since the holding company's financial period ends in December, Group companies plan to align their financial periods to a December close as well.

2. 6.5 Mid-range Business Plan

We will announce the release date later.



A.D.W. GROUP

I - Summary of the First Half of the Year Ending March 31, 2020

Steady progress in achieving income targets

Despite uncertain market conditions, over 60% of the income target has been achieved.

Increase in balance of income-earning properties

Focus on acquiring large properties and contribute to increase in balance of income-earning properties

> Lay the groundwork for new customers

In addition to expanding the network of certified tax accountants and financial institutions, establish a "nextgeneration club" that will provide future customers. Begin customer marketing.

12

A.D.W. GROUP

Topic 3

Topic

Topic 2

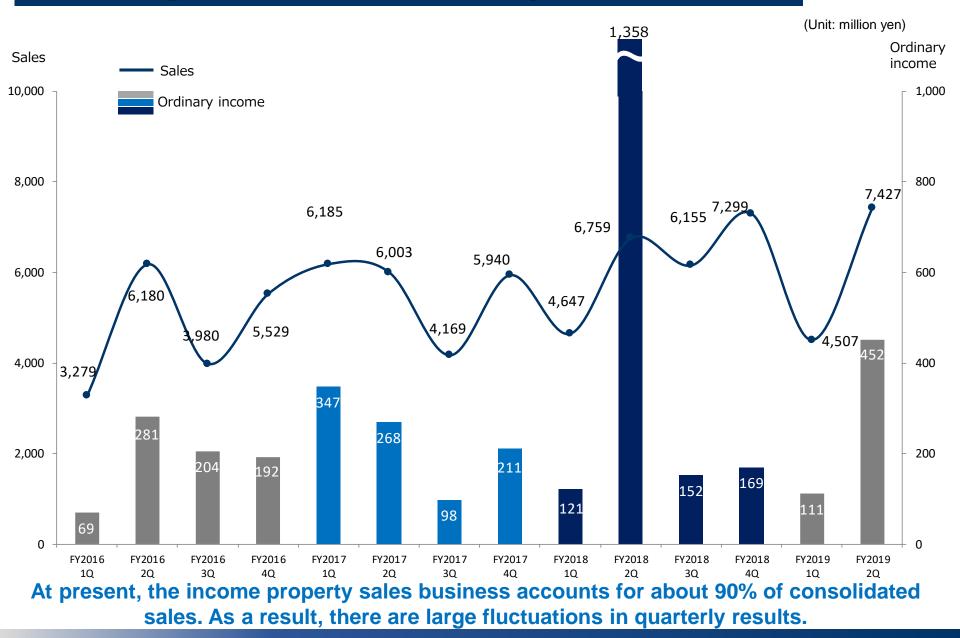
II - Overview of the First Half of the Year Ending March 31, 2020

[Consolidated Business Plan for Fiscal Year Ending March 31, 2020] (Unit: Million yen)

| | FY2018 Result | FY2021 Plan | Change from previous year |
|-------------------------|------------------|----------------|---------------------------|
| Sales | 24,861 | 26,000 | 4.6% |
| EBITDA | 2,324 | 1,330 | ▲ 42.8% |
| Ordinary income | 1,802 | 840 | ▲53.4% |
| Net income before taxes | 1,043 | 890 | ▲ 14.7% |
| Net income | 663 | 570 | ▲14.1% |

We expect higher sales and lower income in this fiscal year, but we are prioritizing the rebuilding of our portfolio of income-earning properties and focusing on building up our balance of properties.

II-2. Changes in Consolidated Quarterly



Copyright(c) 2019 A.D.Works All rights reserved.

A.D.W. GROUP

II-3. Consolidated P/L Summary

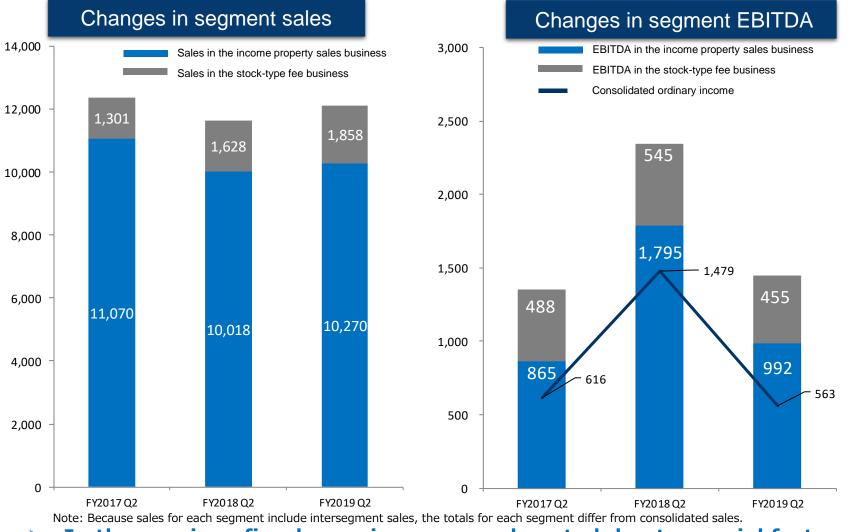
| A.D.W. GROU |
|-------------|
|-------------|

| (Instance million you) | FY2018 2Q (ended Sept.30, 2018) | | FY2019 2 (ended Sept.30 | 0, 2019) | Change from previous | Full-year plan |
|------------------------|------------------------------------|------------|----------------------------|------------|----------------------|-------------------|
| (Units: million yen) | Amount | % of sales | Amount | % of sales | year | progress |
| Sales | 11,406 | +100.0% | 11,934 | +100.0% | +4.6% | 45.9% |
| Gross profit | 3,086 | +27.1% | 2,374 | +19.9% | - 23.1% | - |
| SG & A | 1,439 | +12.6% | 1,633 | +13.7% | +13.5% | — |
| EBITDA | 1,750 | +15.3% | 844 | +7.1% | - 51.8% | 63.5% |
| Operating income | 1,479 | +13.0% | 563 | +4.7% | - 61.9% | 67.1% |
| Ordinary income | 722 | +6.3% | 563 | +4.7% | - 22.0% | 63.3% |
| Net income | 615 | +5.4% | 390 | +3.3% | - 36.6% | 68.5% |

In the previous fiscal year, we bolstered income with measures such as the sale of high income-earning properties earlier than planned in order to recover the extraordinary loss related to consumption taxes for past fiscal years. As a result, income was down this year over the previous fiscal year. At the same time, on the income side, progress in achieving the full-year target has been steady.

II-4. Changes in Segment Results

(Unit: million yen)

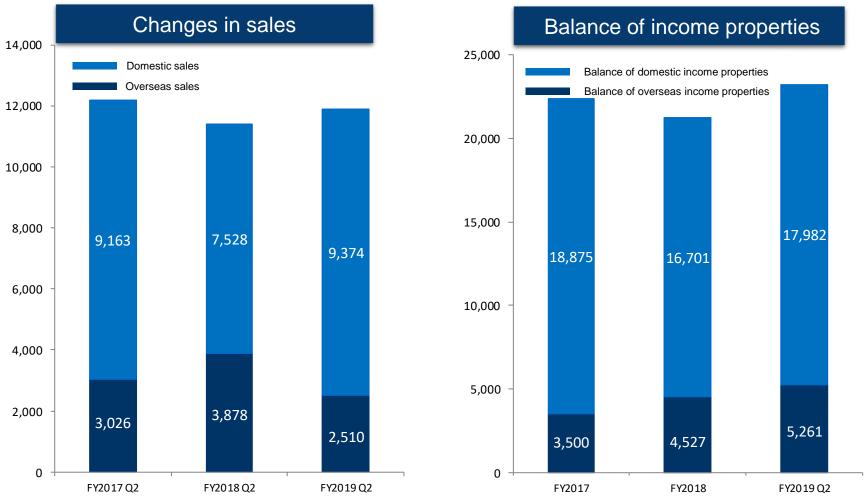


In the previous fiscal year, income was boosted due to special factors, but this year it is generally within forecast.

II-5. Changes in Scale of Business by Region

A.D.W. GROUP

(Unit: million yen)



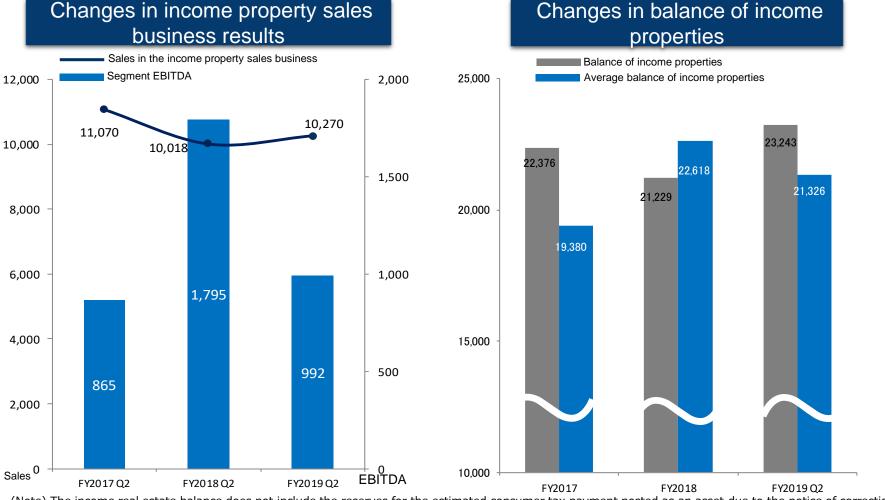
(Note) The income real estate balance does not include the reserves for the estimated consumer tax payment posted as an asset due to the notice of correction received from the Tokyo Regional Taxation Bureau regarding consumption tax payments for prior years.

Sales were solid in Japan, and declined overseas compared to the previous year due to the Q1 sales schedule.
 The balance of income-earning property increased steadily in both Japan and overseas.

18

Copyright(c) 2019 A.D.Works All rights reserved.

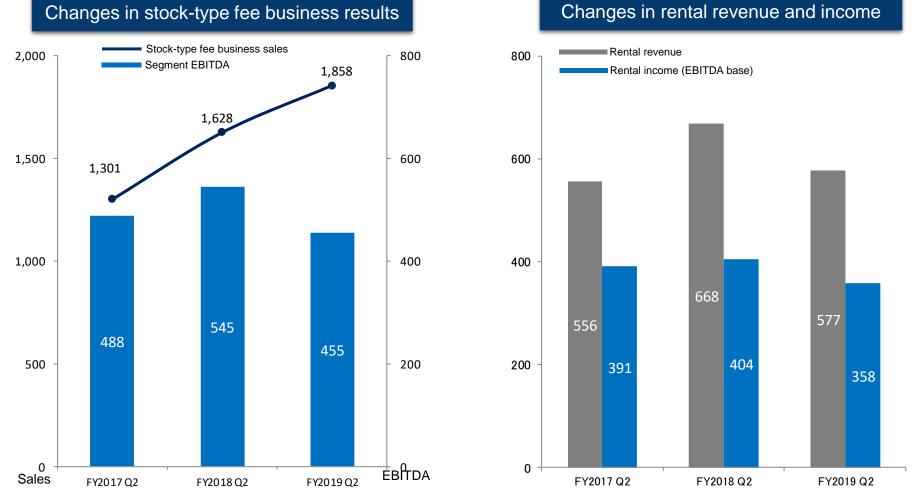
(Units: million yen)



(Note) The income real estate balance does not include the reserves for the estimated consumer tax payment posted as an asset due to the notice of correction received from the Tokyo Regional Taxation Bureau regarding consumption tax payments for prior years.

Results were generally in line with expectations when excluding special factors in the previous fiscal year.

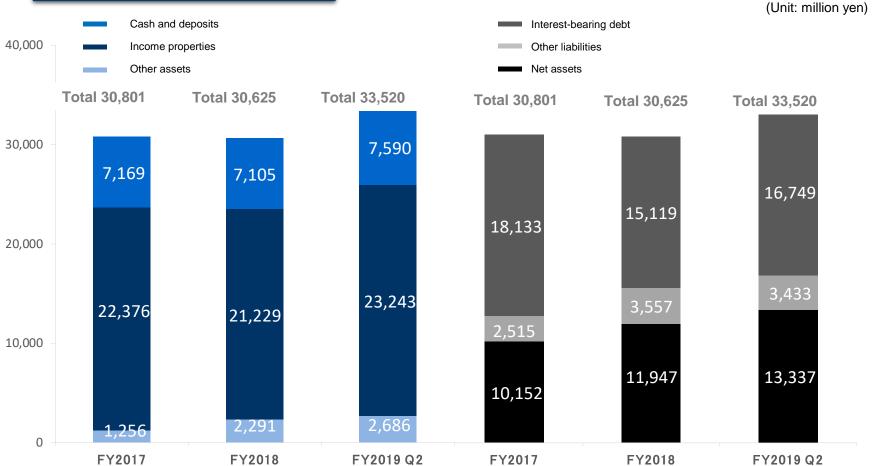
(Unit: million yen)



In the previous fiscal year, the balance of income-earning properties fell because we sold properties earlier than expected and were cautious in acquisitions. Although the balance of income-earning properties is increasing this fiscal year, the contribution to rent revenue will be delayed and thus income is down.

II-8. Consolidated B/S Summary

Summary of main B/S items



(Note) The income real estate balance does not include the reserves for the estimated consumer tax payment posted as an asset due to the notice of correction received from the Tokyo Regional Taxation Bureau regarding consumption tax payments for prior years.

Focus on acquiring prime properties and increasing the balance of income-earning properties.
 Net assets rose due to an increase in capital resulting from a rights offering.

III. Reference Materials (The Sixth Mid-Range Business Plan)



1. Target period Fiscal 2019 to fiscal 2021

2. Position

Period for cultivation of premium value

3. Theme

Shift from real estate business to high-net-worth individuals business and then the premium business

4. Basic Policy

(1) Develop a resilient business foundation that can generate stable revenue in a changing environment
 (2) Develop and dig into new business areas and exercise synergistic effects with existing businesses
 (3) Build an enduring customer base premised on optimizing the customer experience

5. Consolidated earnings forecasts

(Unit: Million yen)

| P/L | FY2018 (Results) | FY2019 (Planned) | FY2021 (Planned) |
|----------------------------|------------------|------------------|------------------|
| Sales | 24,861 | 26,000 | 30,000 |
| EBTDA | 2,324 | 1,330 | 2,200 |
| Ordinary income | 1,802 | 840 | 1,500 |
| Net income before taxes | 1,043 | 890 | 1,500 |

1. Guidance on achievement of the sixth mid-range business plan

(Unit: Million yen)

| (1) Balance of income-earning properties | FY2018 (Results) | FY2021 guidance |
|--|------------------|--------------------|
| Balance of domestic income properties held for short- or medium-term sale | 14,688 | 24,300 |
| Balance of domestic income properties held for long-term sale | 2,013 | 8,000 |
| Balance of US income properties held for sale | 4,527 | 4,200 |
| Total | 21,229 | 36,500 |
| (2) Fee business sales | FY2018 (Results) | FY2021 guidance |
| Stock-type business | 3,072 | 4,000 |
| Flow-type business | 39 | 250 |
| (3) Gross profit for new core business | FY2018 (Results) | FY2021 guidance |
| Gross profit for new core business | 0 | 800 |
| (4) Net assets | FY2018 (Results) | FY2021 guidance |
| Net assets | 11,947 | 18,000 |

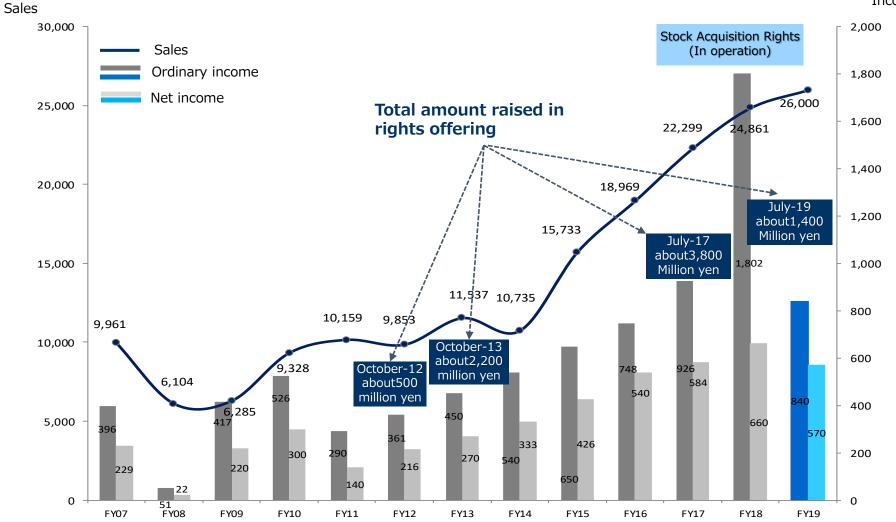
IV – Reference Materials (Equity Finance)

IV-1. Reference Materials (About the Equity Finance)

(Units: million yen)

A.D.W. GROUP

Income





Overview of 22nd stock acquisition rights through a non-commitment-type rights offering (exercise price non-discount type)

| Allotment date | July 11, 2019 | |
|--|---|--|
| Allotment recipient | All the existing shareholders excluding the Company | |
| Total number of stock acquisition rights | 349,382,912 units | |
| Number of dilutive shares resulting from this issuance | 349,382,912 shares (1 share per stock acquisition right) | |
| Amount raised | Approximately 4.5 billion yen (assuming exercise ratio of 40%) | |
| Exercise price | 33 yen per share | |
| Result | About 1.4 billion yen in capital was raised (12.16% of total market capitalization) | |

V - Reference Materials

(Company Profile, Shareholder Composition, Trends in Consolidated Results)

V-1. Company Profile



- Company name: A.D.Works Co., Ltd.
- Headquarters: 13th Fl., U-1 Hibiya Bldg., 1-1-7, Uchisaiwai-cho, Chiyoda-ku, Tokyo
- **Establishment:** Founded February 1886. Incorporated May 1936.
- **Capital:** 5,092 million yen (as of the end of September 2019)
- Listed: Listed October 2007 on Tokyo Stock Exchange JASDAQ.
 Changed October 2015 to the First Section of the Tokyo Stock Exchange.

 Subsidiaries: A.D.Partners Co., Ltd. (property management) A.D.Designbuild Co., Ltd. (construction) Smartmoney Investment Co., Ltd. (sales of small-lot investment products) Sumikawa Works Co., Ltd. (interior construction) A.D.Works USA, Inc. (management of USA subsidiaries) ADW-No.1 LLC (income property business in USA) ADW Management USA, Inc. (property management in USA) ADW Lending LLC (housing loan investment in USA)

Officials

| fficials: | Hideo Tanaka | President and CEO |
|-----------|-------------------|--|
| | Katsutoshi Hosoya | Senior Managing Director and CFO |
| | Mitsuo Kimura | Senior Managing Director |
| | Nobuhiko Toji | Managing Director |
| | Koji Kaneko | Managing Director |
| | Toshiya Suzuki | Managing Director |
| | Tamio Harakawa | Director, Audit & Supervisory Committee Member |
| | Takemoto Ohto | Director, Audit & Supervisory Committee Member |
| | Miwa Sutoh | Director, Audit & Supervisory Committee Member |
| | Sachiko Awai | Director, Audit & Supervisory Committee Member |

Number of issued shares / Number of shareholders

Number of issued shares: 392,898,648

Number of shareholders: 20,068

Major shareholders Allocation by owner (share ratio) Number of Share ratio shares % 0.27% Hideo Tanaka (President and CEO) 20.36% 1 51,108,620 13.00% The Master Trust Bank of Japan, Ltd. 2 17,057,500 4.34% (Trust Account) Liberty House Co., Ltd. 3 16,216,000 4.12% 6.32% Japan Trustee Services Bank. Ltd. 4 14,071,900 3.58% (Trust Account) 5.89% Japan Trustee Services Bank, Ltd. 5 12,300,000 3.13% (Trust Account • 5) 2.11% Morgan Stanley MUFG Securities Co., Ltd. 6 10,154,057 2.58% 65.04% Japan Trustee Services Bank. Ltd. 7 8,408,200 2.14% (Trust Account • 1) Japan Trustee Services Bank. Ltd. 8 7,631,500 1.94% (Trust Account • 2) Financial institutions Financial instruments businesses JPMorgan Securities Japan Co., Ltd. Other corporate bodies Foreign corporate bodies 9 6,101,248 1.55% The Master Trust Bank of Japan, Ltd. Individuals, other Treasury stock 1.47% 10 5,784,300 (BIP Trust Account)

Copyright(c) 2019 A.D.Works All rights reserved.

(Units: million yen)

| | Year ended March 31, 2015 | Year ended March 31, 2016 | Year ended March 31, 2017 | Year ended March 31, 2018 | Year ended March 31, 2019 | Year ended March 31, 2020 Q2 |
|--|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| | (Results) | (Results) | (Results) | (Results) | (Results) | (Results) |
| Consolidated sales | 10,735 | 15,733 | 18,969 | 22,299 | 24,861 | 11,934 |
| Consolidated ordinary income | 540 | 650 | 748 | 926 | 1,802 | 563 |
| Consolidated net income | 333 | 426 | 540 | 584 | 663 | 390 |
| Net assets | 5,478 | 5,842 | 6,415 | 10,152 | 11,947 | 13,337 |
| Total assets | 16,681 | 17,925 | 25,832 | 30,801 | 30,625 | 33,520 |
| | | | | | | |
| Total income property balance (at year end) | 12,931 | 14,551 | 20,318 | 22,376 | 21,229 | 23,243 |
| Rental revenue (sales) | 717 | 842 | 1,058 | 1,112 | 1,319 | 577 |
| Rental revenue / Sales ratio (%) | 6.7% | 5.4% | 5.6% | 5.0% | 5.3% | 4.8% |
| Employees (persons) | 99 | 115 | 136 | 146 | 167 | 190 |



These materials were created in order to provide an understanding of the A.D.W. Group. They are not intended to solicit investment in our company. The future forecasts contained in these materials were determined based on the information available at the present time, and include many uncertain elements. Please understand that actual results may differ from the forecasts here due to changes in a wide variety of factors.

The overall business objectives of the Group are announced in the form of plans. The plans of our company are targets for our business, and are different from "forecasts and predictions" that are calculated rationally based on highly accurate information. A.D.W. announces predicted progress for each quarter in the form of "forecasts" that are updated as needed. These are based on highly accurate information concerning the group and information that we judge to be rational.

The data contained in these materials contains publically-available information that we judge to be trustworthy and accurate, however our company does not guarantee the accuracy and correctness of this information.

Please direct inquiries to: A.D.Works Business Planning Department TEL: 03-4500-4208 E-mail: ir@re-adworks.com